



American Association  
*of Colleges of Nursing*

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*The Voice of Academic Nursing*

# STRATEGIC PLAN

# American Association *of* Colleges *of* Nursing

## **VISION**

Nurses are transforming health care to improve health and achieve health equity.

## **MISSION**

As the collective voice for academic nursing, AACN serves as the catalyst for excellence and innovation in nursing education, research, and practice.

## **VALUES**

Diversity, Equity, and Inclusion. Excellence. Innovation. Integrity. Leadership.

# FY 2023-2025 STRATEGIC PLAN GOALS AND OBJECTIVES

## **Goal 1: AACN is the driving force for leadership, innovation, and excellence in academic nursing.**

- Lead innovations in academic nursing that facilitate competency-based education and improve health care.
- Advance research and scholarship in nursing.
- Develop leaders and inspire excellence at all levels in academic nursing.

## **Goal 2: AACN is a leading partner in advancing improvements in health, health care, and higher education.**

- Accelerate the integration of academia and practice.
- Work in partnership to improve health and health equity, strengthen the nursing workforce, and transform healthcare delivery.
- Promote wellness within academic nursing.

## **Goal 3: AACN is a resolute leader for diversity, equity, and inclusion within nursing.**

- Advance a culture that promotes and advances diversity, equity, and inclusion in academic nursing.
- Promote policies, practices, and partnerships that advance health equity and just care.
- Advocate for and advance anti-racist policies and practices throughout academic nursing.

## **Goal 4: AACN is the authoritative source of knowledge to advance academic nursing.**

- Serve as the leading information resource and thought leader on issues and trends impacting academic nursing.
- Influence and impact the development of the preeminent future nursing workforce.
- Generate and curate knowledge and timely information to inform decision-making in academic nursing.

## **Definition of Academic Nursing**

Academic nursing encompasses the integration of practice, education, and research.



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