

Building Institutional Capacity for Inclusive Excellence



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HRSA Nursing Workforce Diversity Grant Project Manager

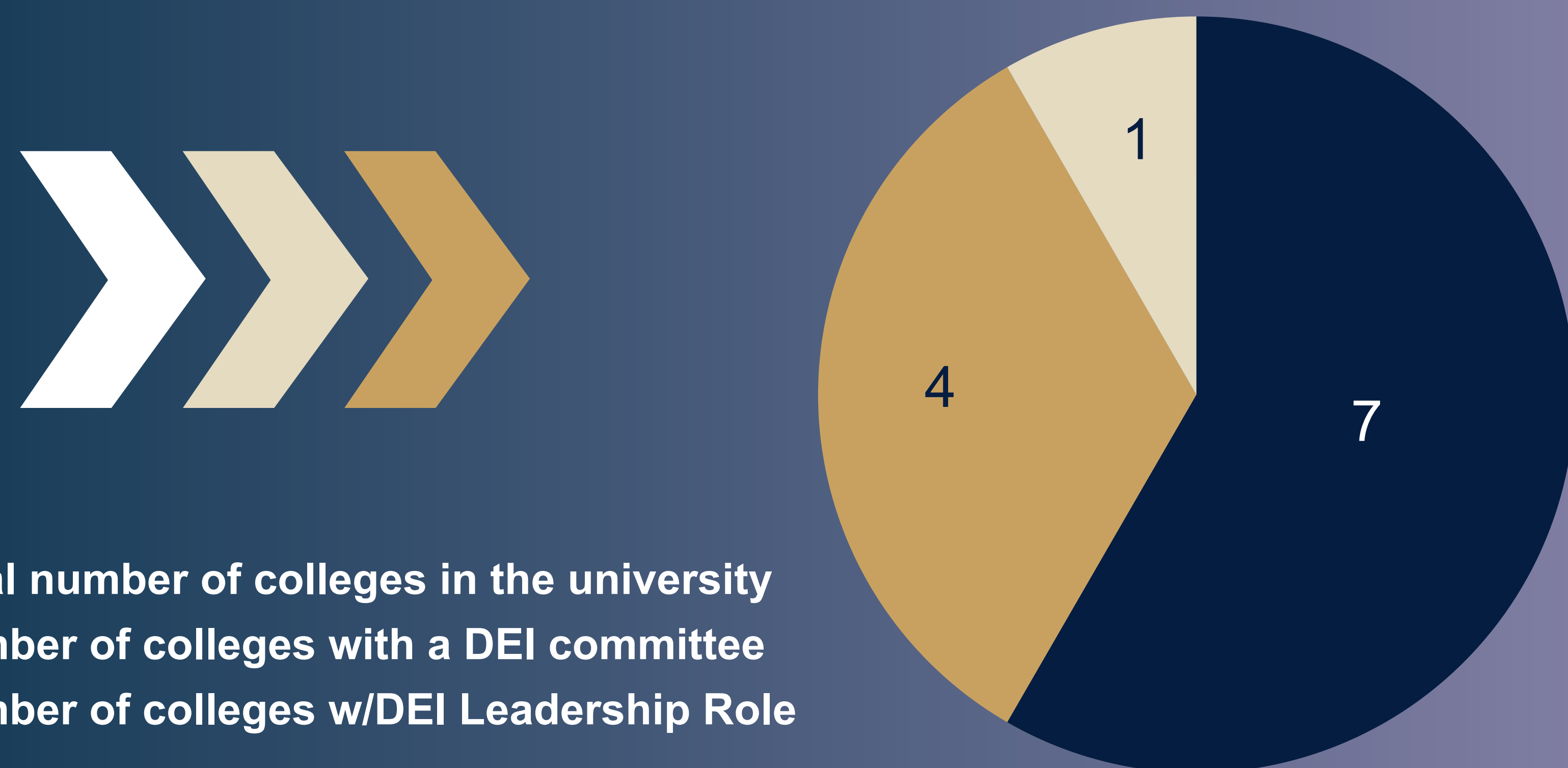
Purpose

To develop a sustainable plan to promote diversity, equity, inclusion and belonging (DEI-AB) within the Kirkhof College of Nursing (KCON) in an effort to strive towards inclusive excellence.

Background

In 2024, KCON introduced an updated strategic plan, with a key focus on promoting DEI-AB for faculty, staff, and students. By 2025, the goal is to increase diversity among students, faculty, staff, and administration in undergraduate and graduate programs by 4%, aligning with West Michigan's demographics. The strategy involves targeted recruitment and retention efforts emphasizing equity, diversity, and inclusion. However, the main challenge lies in the college's limited institutional capacity to support DEI-AB initiatives. Although federal grant objectives have positively contributed to these efforts, there is a pressing need for a sustainable plan to further enhance DEI-AB efforts and strive towards inclusive excellence.

University DEI Landscape



Implementation Plan



Next Steps

KCON has recently undergone several transitions within its leadership team. A new dean will begin her role in early July 2024. Securing support from the incoming dean will be crucial to advancing our implementation process.

Next Steps:

1. Meet with the new dean in July 2024
 - Schedule a meeting with the new dean to discuss key initiatives and strategic goals.
2. Advocate for DEI-AB Initiatives
 - Present a compelling case for enhancing the college's capacity for DEI-AB efforts.



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Biography

Dr. Leda Evans is a Health Resources and Services Administration Nursing Workforce Diversity grant project manager in the Kirkhof College of Nursing at Grand Valley State University. She has extensive experience as a registered nurse in medical-surgical oncology and long-term acute care. She is also a certified adult-gerontological nurse practitioner with expertise in diabetes and endocrinology. Dr. Evans is deeply committed to promoting diversity, equity, inclusion, and a sense of belonging in nursing education and the profession.

Contact Information



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