American Association *of* **Colleges** *of* **Nursing**

The Voice of Academic Nursing

Introduction

Q1.

Thank you in advance for taking the time to complete this brief but important survey. The data obtained from this survey are crucial to AACN's efforts to inform stakeholders, legislators, and the national media about the dire situation with respect to faculty shortages.

We are asking for your help again to assess the current situation. This updated information is needed to assist our lobbying efforts on behalf of faculty development loan programs and to continue the dialogue about strategies to overcome this serious problem.

Please direct any questions to Carrie Byrne at cbyrne@aacnnursing.org or 202-868-4323; Jenny Keyt at jkeyt@aacnnursing.org or 202-868-4328; or Nick Havey at nhavey@aacnnursing.org or 202-463-6930.

Institutional Information

Q2. What is the name of your institution? (If your institution is not present, please select Other/Not Listed).

Select your school

Q3. If you cannot find your school name from the drop-down menu in the previous question and you selected Other/Not Listed, please enter your school name below.

Q4. Please enter the name and contact information for the person who is completing this survey.

Name	
Title	
Phone Number (with area code)	
Email	
Address	

Faculty Information

Q5. What is the number of budgeted full-time faculty positions in your school of nursing for the coming academic year (2024-2025)? Please only include faculty who teach in baccalaureate, master's and doctoral programs. Do not include those who only teach in associate programs.

Please note, these are full-time positions, not FTEs. For example, do not include two part-time positions that would equal one full-time position. Please enter whole numbers only.

Q6. Out of these budgeted full-time positions, are any of them vacant?

○ Yes
○ No

Q7. How many of the ${q://QID5/ChoiceTextEntryValue} budgeted full-time positions are vacant? For the purposes of this

survey, 'vacant' is defined as positions that are unfilled or filled on a temporary basis until the appropriate faculty can be recruited.

Please note, these are full-time positions, not FTEs. For example, do not include two part-time positions that would equal one full-time position. Please enter whole numbers only.

[   ]

Q8. How many of the ${q://QID7/ChoiceTextEntryValue} vacant positions have been vacant for more than **one year**?

[   ]

Q9. Please enter the numbers of your vacant full-time faculty positions by **tenure track status**. The total number of all tenure track categories should be equal to ${q://QID7/ChoiceTextEntryValue}, the number of vacant positions you answered in Question #7.

Tenure Track	0
Non-Tenure Track	0
School Does Not Have a Tenure System	0
Other	0
Total	0

Q10. If you reported any vacancies under Other in Question #9, please specify the relevant **tenure track status**.

[   ]

Q11. Please enter the numbers of your vacant full-time faculty positions by **degree requirement**. The total number of all degree requirement categories should be equal to

${q://QID7/ChoiceTextEntryValue}, the number of vacant positions you answered in Question #7.

Earned Doctoral (in nursing or related field) required	0
Master's Degree in Nursing required, Doctoral preferred	0
Master's Degree in Nursing required	0
Other	0
Total	0

Q12. If you reported any vacancies under Other in Question #11, please specify the relevant **degree requirement**.

Q13. Please enter the numbers of your vacant full-time faculty positions by **incoming level of appointment**.

For example, if you are replacing a faculty member at the associate level but are hiring for an open rank faculty member, please select open rank, not associate. If you are hiring clinical faculty (e.g., a clinical associate professor), please include those positions under associate professor. The total number of all incoming level of appointment categories should be equal to ${q://QID7/ChoiceTextEntryValue}, the number of vacant positions you answered in Question #7.

Professor	0
Professor or Associate Professor	0
Associate Professor	0
Associate Professor or Assistant Professor	0
Assistant Professor	0
Assistant Professor or Instructor/Lecturer	0
Open Rank	0
Instructor/Lecturer	0

Total	0

Q14. If you reported any vacancies under Other in Question #13, please specify the **incoming level(s) of appointment**.

Q15. Please enter the numbers of your vacant full-time faculty positions by **level of teaching**.

For example, if you are hiring a faculty member to teach across all of your existing program types (and you have a baccalaureate, master's, and PhD program), you might select baccalaureate, master's, and doctoral (PhD); if you do not have a master's program, you might select baccalaureate and doctoral (PhD). If you offer a DNP but not a PhD, you might select baccalaureate and DNP. The total number of all incoming level of teaching categories should be equal to ${q://QID7/ChoiceTextEntryValue}, the number of vacant positions you answered in Question #7.

Baccalaureate Only	0
Master's Only	0
Doctoral (PhD) Only	0
Doctoral (DNP) Only	0
Baccalaureate and Master's	0
Baccalaureate and PhD	0
Baccalaureate and DNP	0
Master's and PhD	0
Master's and DNP	0
DNP and PhD	0
Baccalaureate, Master's, and DNP	0
Baccalaureate, Master's, and PhD	0
Baccalaureate, Master's, PhD, and DNP	0
No Teaching Responsibilities	0

Other	0
Total	0

Q16. If you reported any vacancies under Other in Question #15, please specify the **level(s) of teaching**.

Q17. Please enter the number of your vacant full-time faculty positions by **area of teaching**. Hover over each of the first three response options for definitions, if helpful. The total number of all area of teaching categories should be equal to ${q://QID7/ChoiceTextEntryValue}, the number of vacant positions you answered in Question #7.

Didactic Only	0
Clinical Only	0
Lab/Simulation Only	0
Didactic and Clinical	0
Didactic and Lab/Simulation	0
Clinical and Lab/Simulation	0
Didactic, Clinical, and Lab/Simulation	0
No Teaching Responsibilities	0
Other	0
Total	0

Q18. If you reported any vacancies under Other in Question #17, please specify the **area(s) of teaching**.

Q19. Please enter the number of your vacant full-time faculty positions by **specialty type**. The total number of all specialty type categories should be equal to ${q://QID7/ChoiceTextEntryValue}, the number of vacant positions you answered in Question #7.

Nurse Anesthesia	0
Nurse Midwifery	0
Family NP	0
Adult Gerontology Primary Care NP	0
Adult Gerontology Acute Care NP	0
Pediatric Primary Care NP	0
Pediatric Acute Care NP	0
Psychiatric & Mental Health NP	0
Neonatal NP	0
Women's Health NP	0
CNS	0
General/No Specialty Area	0
Other	0
Total	0

Q20. If you reported any vacancies under Other in Question #19, please specify the **specialty type**.

Q21. You answered that your school has no budgeted full-time faculty positions that are vacant. Do you still need additional faculty to support your programs?

○ Yes
○ No

Q22. How many additional full-time faculty are needed but are not budgeted for? Please enter whole numbers only.

[   ]

Q23. Please elaborate on the reason(s) that preclude you from hiring additional full-time faculty. Please check all that apply.

☐ Administrative constraints around hiring additional full-time faculty

☐ Qualified applicants for faculty positions are unavailable in your geographic area

☐ Insufficient funds to hire new faculty

☐ Preference to use adjunct or part-time faculty rather than hiring full-time faculty with benefits

☐ Unable to recruit qualified faculty because of competition for jobs with other marketplaces

☐ [   ] Other (please specify):

Q24. Please rank your school's most critical issues regarding faculty recruitment. If none of these issues are relevant to you, please rank each issue 0.

[   ] Finding faculty willing/able to conduct research

[   ] Finding faculty willing/able to teach clinical courses

[   ] Finding faculty with the necessary teaching experience

[   ] Finding faculty with the right specialty mix

[   ] Finding faculty that match the institution's mission, values, and campus culture

[   ] High faculty workload

[   ] Institutional commitment to hiring historically underrepresented groups

[   ] Geographic area

[   ] Limited pool of PhD prepared faculty

[   ] Limited pool of Master's prepared faculty

[   ] Noncompetitive salaries

☐ Other (please specify): _____

Q27. We are also interested in the percentage of credit hours taught by full-time faculty in your school of nursing annually. Please indicate the total number of credit hours taught at your school of nursing annually (using the most recent completed academic year) and the number of those credits that are taught by full-time faculty.

Please only include faculty who teach in baccalaureate, master's and doctoral programs. Do not include those who only teach in associate programs.

Please note, the second number should reflect the total credit hours taught by faculty in full-time positions, not FTEs. For example, do not include two part-time positions that would equal one full-time position within your calculation.

Please enter whole numbers only.

Total Credit Hours Annually Taught in Your School of Nursing _____

Total Credit Hours Taught by Full-Time Faculty _____

Q25. Please enter any additional comments about faculty vacancies or the survey below.

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