



SCHOOL OF NURSING

UNIVERSITY OF MINNESOTA

Partnership Expectation and Outcome Metrics Worksheet
University on Minnesota School of Nursing – Collaboratory of Collaboratories

Table with 3 columns: Partnership Goals, Activities, and Outcomes. It details formal collaborative relationships, activities like MOU agreements and leadership integration, and outcomes such as joint faculty appointments and established communication lines.

<p>Knowledge is shared among partners through joint committee and governance appointments.</p>	<p>UMN SON Faculty serve on practice partner governance bodies and committees.</p> <p>Practice Partner leaders serve on UMN SON boards and committees.</p>	<p>Faith Community Nurse Network - SON faculty on Board of Directors</p> <p>Essentia Health/UMN: Faculty of the UMN was added as a voting member to the Nursing Research and Innovation Council.</p> <p>MHealth Fairview - CNE serves on Dean's Executive Council; research leader serves on Office of Nursing Research & Scholarship Research Day Planning Committee</p> <p>Mayo Clinic- CNE serves on Academic Executive Team</p> <p>Minneapolis VA Health Care System - shared leadership committee inclusion of SON Assistant Deans and Faculty</p>
<p>Knowledge is shared among partners through joint research projects and grant funded initiatives.</p>	<p>Collaborative discussions on the direction of nurse-led research programs and nurse scientists positions with practice sites.</p> <p>Engagement of all Collaboratory partners in UMN SON Research Day as collaborators and sponsors.</p> <p>Most Collaboratories have an education focused subgroup and a research focused subgroup that meet monthly.</p>	<p>Posters for 2024 SON Research Day from Mayo Clinic, Essentia, VA Health Care System, Childrens MN and Allina. As well as oral presentations from Allina.</p> <p>Partnership with Allina and UMN SON to seek funding through the Minnesota Department of Health to support clinician wellbeing - submitted in March 2024.</p> <p>Essentia Health and UMN will partner on the grant application of 1 research study (In progress; NINR Study-Addressing Organizational Factors to Prevent or Mitigate Nurse Burnout)</p> <p>Minneapolis VA Health Care System has submitted an Office of Connected Care grant for the implementation of a Virtual Nurse Program.</p> <p>UMN SON collaborating on research projects with several practice partners:</p>

		<ul style="list-style-type: none"> ● Essentia Health - nursing wellbeing in rural health ● Children's Minneapolis - Pediatric congenital heart disease, feeding and neurodevelopment ● Mayo Clinic - Nurse-sensitive common data models ● Hennepin Healthcare - Women's health and domestic violence <p>Faculty at UMN SON participated in the Nursing Summit at Essentia Health</p> <p>Dean Delaney was a keynote speaker at the Minnesota Hospital Association 2023 Nurse Leadership Summit</p> <p>Dean Delaney presented at the AACN Doctoral Conference in Jan 2024 and at the Academic Leaders meeting in March 2024 specifically highlighting the work of the Collaboratories.</p>
<p>Fostering innovative undergraduate, graduate and post graduate education experiences in both organizations</p> <p>SON and Practice partners consistently collaborate to develop meaningful clinical experiences for students.</p>	<p>Collaboratories have an Education focused sub-group that focuses on clinical experiences for pre-licensure students.</p> <p>All 9 Collaboratory practice sites provide clinical rotations for pre-licensure UMN SON students.</p>	<p>Several Collaboratories have Dedicated Education Units: Mayo Clinic, MHealth Fairview, Children's Minnesota</p> <p>Essentia Health incorporates a rural immersion at its Deer River location</p> <p>Faith Community Nurse Network : Students completed 300+ whole person wellness screenings by having insightful conversations that empower them to take charge of their health. Students utilize their therapeutic communication skills to lead older adults through these screenings; in a nonjudgmental and caring manner.</p> <p>Pre-licensure clinical experiences:</p>

		<p>MHealth Fairview –acute, primary, and specialty care - #1 clinical partner for both graduate and undergraduate students</p> <p>Children's Minnesota - acute, primary and specialty pediatric care</p> <p>Minneapolis VA Health Care System - primary and specialty care</p> <p>Essentia Health – acute, primary and specialty care</p> <p>PrairieCare – continuum of mental health and psychiatric services</p> <p>Mayo Clinic – acute, primary and specialty care</p> <p>Faith Community Nurse Network - community wellness screenings</p> <p>Allina Health – acute, primary and specialty care</p> <p>Hennepin Healthcare – Acute and primary care</p> <p>Minneapolis VA Health Care System - faculty affiliates are teaching in the summer lab courses. These are primarily practicing nurses who want the opportunity to teach and want to give back to the education of the workforce.</p>
<p>Collaborations between practice partners and the academic partner to foster innovative educational models and teaching opportunities for practitioners and nursing faculty. These collaborations are in an effort to improve preparation for our learners for the clinical environment.</p>	<p>Training educators to teach across the continuum of care.</p> <p>Expanding the education team - clinical partners are included in the teaching team - integrating them into learning objectives, outcomes, assessments.</p>	<p>Exploring these possibilities at Mayo Clinic and MHealth Fairview</p> <p>Faith Community Nurse Network and Minneapolis VA Health Care System have partnered to host wellness screenings at local American Legions.</p>

<p>Addressing nursing workforce trends and finding collaborative ways to support a smooth transition of graduates into practice.</p>	<p>Faculty from Allina, Minneapolis VA Health Care System, MHealth Fairview, and Mayo Clinic teach in the SON DNP specialties programs.</p> <p>UMN SON leadership provides voice to the state and national level about nursing workforce trends.</p> <p>Regular conversations with the Minnesota Department of Health about nursing workforce, statewide regulation and quality health outcomes. The Minnesota Department of Health has also been engaged in the Center for Nursing Equity and Excellence Bill proposed this legislative session.</p> <p>Children's Minnesota CNO gave the 2023 Commencement address focused on holistic wellbeing and wellness.</p> <p>Transition to practice initiative using virtual reality simulation and scenarios focused on complex patient care.</p>	<p>All collaboratories support statewide Center for Nursing Equity and Excellence which is the official state member of the National Forum of State Workforce Centers and includes all nursing programs in MN; all supported state legislation Bill to address pipeline, simulation, diversity/equity/inclusivity, education, student wellbeing & flourishing.</p> <p>Partnership between UMN SON and Mayo Clinic - PhD program - Students commit to working at Mayo and are reimbursed for the tuition costs</p> <p>Children's MN has hired 5 nurses out of the 2023 December graduating class - students have highlighted this was in part, because they heard the CNO at commencement.</p> <p>The virtual reality expertise of Cynthia Bradley, PhD, RN,CNE, CHSE is being leveraged to expand the undergraduate educational initiatives in virtual reality simulation and transition to practice into the Nurse Residency Program at MHealth Fairview. This project is adapting a pre-licensure educational solution into clinical practice as a result of the collaboration between UMN SON and MHealth Fairview.</p>
<p>Advancing health equity, diversity and inclusion in both organizations by leveraging the principles established in the "The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity" report.</p>	<p>Hare retention strategies and wellbeing initiatives across collaboratories,</p> <p>Nurses attend to their own self-care and help to ensure that nurse well-being is addressed in educational and employment settings through the implementation of evidence-based strategies.</p>	<p>Mayo is a key partner in MNtersection and the Center for Flourishing and including CNEE- MNtersection addresses collaborations to enhance health care workforce across the U MN system, with nursing a primary focus.</p> <p>Other opportunities to advance wellbeing efforts Include MHealthFairview</p>

	<p>Nurses collaborate across their affiliated organizations to develop and deploy a shared agenda to contribute to substantial, measurable improvement in health equity. Each nursing organizations reflect an orientation of diversity, equity, and inclusion within and across their organizations.</p>	
<p>Shared goal in all Collaboratory MOU agreements with UMN SON: Advancing nursing knowledge to improve and support the health of all people through research, and evidence-based practice that is guided by ethical principles given the complexity of care.</p> <p>Mutual/shared commitment to lifelong learning for self and others</p>	<p>DNP Project alignment - Clinical partners share areas of focus for potential DNP projects, UMN SON communicates and facilitates a student match.</p> <p>MVAHCS/UMN SoN: Partnered to develop a Primary Care Nurse Practitioner Residency (PC-NPR) Program. The PC-NPR's mission is to prepare graduate and Doctorally prepared APRNs to become passionate, highly competent and autonomous primary care providers through an interprofessional clinical experience to increase access to quality primary care for Veterans. UMN SoN faculty serve alongside Minneapolis VA Health Care System staff as members of the PC-NPR Advisory Board, curriculum committee and workgroup.</p> <p>Children's Minnesota/UMN SON - in process of establishing more dedicated education units targeting innovation in</p>	<p>Two U of M DNP students completed projects at PrairieCare in 2023.</p> <p>MVAHCS/UMN SoN Primary Care Nurse Practitioner Residency (PC-NPR) Program that enrolled its inaugural cohort (3) in 2023</p> <p>Faith Community Nurse Network modified their learning objectives for their wellness screenings based on collaborations with other Collaboratory practice partners to ensure best practices.</p>

	<p>the use of clinical staff as instructors with additional faculty preparation to teach at the bedside.</p>	
<p>Collaboratories consistently engage in discussions with each other and UMN SON on innovative strategies and projects to improve practice environments and health outcomes.</p> <p>A commitment is shared by partners to support opportunities for nurses to lead and develop collaborative models that redesign practice environments to improve health outcomes through joint funding to design, implement, and sustain innovative patient-centered delivery systems.</p>	<p>UMN SON and Mayo Clinic collaborate to award a joint seed grant to support nursing innovation and discovery. The seed grant supports a joint research project led by a nurse scientist at Mayo and a faculty member at the School of Nursing. The grant award is \$25,000 each year for two years.</p> <p>Mayo Clinic sharing a mutual priority and design and capture nursing innovations, and partnering with UMN SON</p>	<p>Student DNP project resulted in the Dedicated Education Unit at MHealth Fairview. Maria Raines, DNP, APRN, ACNS-BC, current VP/Chief Nursing Officer University of Minnesota & Masonic Children's Hospitals at MHealth Fairview.</p> <p>Student DNP project resulted in MHealth Fairview and UMN SON partnership to deliver the Seeds of Innovation Colloquium. Led by Oriana Beaudet, DNP, RN, PHN, current Vice President of Nursing Innovation, ANA Enterprise as a UMN DNP student.</p> <p>The first UMN SON/Mayo Clinic seed grant was awarded to Assistant Professor Robin Austin, PhD, DNP, DC, RN-BC, FAMIA, FNAP and Nurse Scientist Elizabeth Umberfield, PhD, RN, in 2023 for the pilot study Examining Coverage of Nurse-Sensitive Data in National Research Common Data Models: A Pilot Study.</p> <p>Allina Health and SON have been awarded a Drive for 5 grant to create a unique education practice partnership model.</p>

<p>Co-support for the statewide Center for Nursing Equity and Excellence by all Collaboratory members. The Center for Nursing Equity and Excellence prioritizes establishing infrastructures to collect and analyze data on the current and future needs of the RN workforce.</p>	<p>Updates from Center for Nursing Equity and Excellence at quarterly Collaboratory meetings.</p> <p>Nurses reflect the people and communities served throughout the nation, helping to ensure that individuals receive culturally competent, equitable health care services.</p>	<p>MN Department of Employment and Economic Development Drive for 5 Grant Awarded - Partnership with the Center for Nursing Equity and Excellence and Allina - Pre-Licensure Nurse Apprenticeship Model Pilot Program, grant award amount of \$740,000</p>
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